

**REAL Services, Inc.  
2009 Board of Directors**

**Officers**

William W. Cushwa , Chairperson  
Steven Al Goldberg, Chairperson Elect  
Steven C. Watts, Treasurer

**Board Members – Terms Expire 12/31/09**

William Cushwa  
Judy Dominy  
Phyllis Emmons  
Wyatt Mick  
Peter Mullen  
Daniel Pfeifer  
Jack Reed  
Steven Watts

**Board Members – Terms Expire 12/31/2010**

Edward Baer  
Bruce BonDurant  
Senator John Broden  
Mary Jane Chase  
Laura Hennings  
Susan Schneider  
Senator Joseph Zakas

**Board Members – Terms Expire 12/31/2011**

A.L. "Al" Bias  
Brian Boulac  
JoAnn Burke, Ph.D.  
Thomas Ehlers  
Steven Goldberg  
Melvin Hall, Ph.D.  
Debra Jenkins  
Rena Shriber  
Mary Jane Stanley